



Global Sustainability Policy

Effective December 1, 2024

Donnelley Financial Solutions' commitment to our employees, shareholders and clients is reflected in this Global Sustainability Policy ("Policy"). We conduct our business responsibly in a manner that protects the health and well-being of our people and the environment and contributes to a sustainable future.

We are a leading global provider of innovative software and technology-enabled financial regulatory and compliance solutions. We provide domain expertise, enterprise software and data analytics to our clients and drive toward success via the following principles:

- Fully comply with applicable legal obligations and sustainability commitments in all countries in which we operate. When our own requirements are more stringent, we adhere to these higher standards.
- Cultivate and preserve a workplace that is inclusive, equitable and diverse.
- Sustain trusted corporate governance practices which underpin the ethical business conduct for which we are known.
- Maintain a level of cyber resilience and security that has the trust of our employees, suppliers, and the clients we serve.
- Invest in our employees and create a work environment that enables them the opportunity to reach their full potential.
- Integrate sustainability considerations in all business activities.
- Strive to achieve a zero injury and incident culture by focusing on employee engagement, active accountability and providing a safe workplace.
- Minimize our carbon footprint with the purchase of renewable energy certificates to match 100% of the electricity used in our manufacturing facility.
- Partner with our suppliers and contractors to adopt sustainable management practices in the sourcing, production and delivery of our products and services.
- Consistently communicate our policy and performance to our employees and ensure it is available to our clients and the public.

This Policy applies to our entire organization and is implemented through an effective management system with periodic reviews, including review by Executive Management and the Corporate Responsibility & Governance Committee of the Board.

Daniel N. Leib

President and CEO